



HOTLINE TO HR is accomplishing its' mission of **EMPOWERING EMPLOYERS EVERYWHERE** by providing a North American information gateway to manage complex risks and compliances.

Who We Are

HOTLINE TO HR delivers real time up-to-date current information across North America. Our system allows companies to reduce their financial and legal exposure. By implementing our system, companies have thousands of dollars of resources available to them to support them in the successful facilitation and management of all aspects of their human resources.

Our Team of Professionals

The **HOTLINE TO HR** team is compromised of professionals across North America with a minimum of 10 years management experience. Our professionals encompass all aspects of Human Resources including Industrial and Construction Health & Safety, Workers Compensation Boards, Disciplinary and Termination Issues, Employee Relations, Legislative Compliance and Performance Management.

To further enhance our services, **HOTLINE TO HR** has its' own internal team of legal professionals to help with complex questions or situations.

Services & Support

HOTLINE TO HR gives your organization access to a virtual Human Resources Department. A subscription to our service entitles your organization to:

- ⇒ Unlimited and convenient access to an Human Resources professional 24/7
- ⇒ Customized policies, letters, and other documentation
- ⇒ Templates i.e. Job Descriptions, Employment Policies, Task and Hazard Analysis etc...
- ⇒ Customized wage information specific to your industry and geographical location
- ⇒ Information on Best Practices being used
- ⇒ Weekly receipt of Human Resources related information such as Newsletters, Legislative Updates, Sample Policies and Procedures, and Government Compliance documents based on your organizations geographical location

Quick Facts

Workers Compensation Boards across Canada received over 1 million claims per year

National average, one worker in 12 is injured at work

Workers compensation boards recorded on average 953 work-related deaths per year

According to a recent study by the Small Business Administration, legal costs for litigation alone can cost a small business up to \$150,000 — and that's not including damages, loss of time and emotional hardship

Toronto

Vancouver

New York

416-840-6963

info@hotlinetohr.com

www.hotlinetohr.com

VALUE ADDED SERVICES	GOVERNMENT	HOTLINE TO HR	LAW FIRMS
Advise on <u>ALL</u> legislation using only 1 <u>toll free #</u>	NO	YES	NO
Advise on how to apply <u>ALL</u> Legislation	NO	YES	NO
Do all the “LEGWORK” and <u>research</u> for employers to find the correct answer	NO	YES	NO
Advise how individual situations are effected by <u>ALL</u> Legislation	NO	YES	NO
Inform companies <u>directly</u> on new upcoming Legislation	NO	YES	NO
Advise on <u>Payroll</u> processes and practices	NO	YES	NO
Issue <u>Safety Alerts/Bulletins</u> directly to companies	NO	YES	NO
Advise on how to handle <u>employee issues</u> properly and effectively	NO	YES	NO
<u>24/7</u> access via toll free # and e-mail	NO	YES	NO
Publish Wage Surveys <u>automatically</u> and forward to employers on an annual basis	NO	YES	NO
Legal counsel on staff to help employers, specializing in <u>Labour Law and WSIB</u>	NO	YES	NO
Assist in the development and implementation of <u>Company Policies</u>	NO	YES	NO
Able to provide <u>Human Resources Templates</u> such as Job Descriptions, Task Analysis, Discipline Paperwork, manuals etc.	NO	YES	NO
Advise what <u>common practices</u> are used among employers	NO	YES	NO
Able to assist with employee situations <u>on-site</u> (same day)	NO	YES	NO
Allow employers to <u>concentrate on core business</u> by getting them the answer – <u>saving time and money</u>	NO	YES	NO
Have reps with experience in <u>union and non-Union</u> environments	NO	YES	NO
Minimize you legal and financial exposure	NO	YES	NO
Be your <u>FULL SERVICE off-site</u> Human Resources Rep	NO	YES	NO
Have HR reps <u>experienced in non-government work environments</u> , who understand how to run a business	NO	YES	NO

Exclusive to Chamber Members Only

All new clients through the **HOTLINE TO HR** affinity program will receive a free **"Employee Hand Book"** (Valued at \$500.00). This will be exclusive to the affinity program only.

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What **HOTLINE TO HR** Clients Call About?

Our proven model continuously ensures quality results, rapid response and consistent service nationwide through our **24/7** telephone and e-mail support.

HOTLINE TO HR clients call regarding several issues including:

- ⇒ Workers Compensation Board and Ministry of Labour issues
- ⇒ Human Resource and Health & Safety issues
- ⇒ Up-to-date templates and Government regulations
- ⇒ Proper policies and procedures for managing employees
- ⇒ Reducing Financial and Legal exposure

HOTLINE TO HR Chamber Referral Program

HOTLINE TO HR is a proud member and supporter of the entire Canadian Chamber network. We understand that no North American business is identical based on management and geographical location therefore we are proud to refer our clients to other Chamber members for all service not offered by our organization.

From the largest corporations, to mid-sized businesses and emerging entrepreneurs, the Chamber network and **HOTLINE TO HR** provide its members with the support they need to both grow and maintain their business success. We are dedicated to working together to promote and develop business successes.

Exclusive Chamber Member Offer

HOTLINE TO HR is proud to provide a **free** Employee Handbook valued at \$500.00.

This offer is **exclusive** to Chamber members only.

A main advantage of issuing an Employee Handbook is to establish a uniform employment policy. To maintain a good hallmark of employee relations, an Employee Handbook defines and codifies the employer's standards. These defined and communicated standards allow employers to treat employees consistently on a long term basis. An Employee Handbook is also the most convenient device for communicating established employer standards to the workforce.

*Subscription to **HOTLINE TO HR***

In order to subscribe to **HOTLINE TO HR** please fill in the following information and fax to 416-840-4902:

Organization Legal Name: _____

Billing Address: _____

City: _____ **Postal Code:** _____ **Telephone Number:** _____

Fax Number: _____ **Email:** _____

Primary Contact Name: _____

Title: _____

Payment: \$49.99 plus applicable taxes per month. No obligations, cancel anytime.

Credit Card Number: _____ **Expiry** ____/____ **CVN** _____

Name on card: _____ **Approval Signature:** _____

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